

**PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING, JULY 2, 2007**

THE BOARD OF COUNTY COMMISSIONERS OF CUSTER COUNTY MET IN REGULAR SESSION WITH THE FOLLOWING MEMBERS PRESENT:

Dick Downey	Chairman
Kit Shy	Vice-Chairman
Carole Custer	Commissioner
Kelley Camper	Deputy Clerk to the Board

Also present was Nora Drenner, reporter for the Wet Mountain Tribune.

Commissioner Downey called the meeting to order at 8:40 AM. The pledge was recited.

Under old business, Commissioner Custer said Dennis Hunt, from CTSI, had been in touch with her to let her know that there needed to be some changes made in their budget planning. Commissioner Custer would stay in contact with Dennis regarding this.

Commissioner Downey read in the Pueblo Chieftan where Craig Walker, who owns Colorado Mountain Bank and other properties in Custer County, also owns property in the Pinon Canyon area, where the Army is trying to take more land from private landowners for training purposes. Commissioner Downey called Craig to see what the commissioners could do to help out these landowners. The Commissioners have already written a letter in support of getting rid of eminent domain. Craig said that each Commissioner should send an e-mail to congressional offices letting them know they are opposed to the Pinon Canyon expansion.

Dave Trujillo, Road & Bridge Supervisor, met with the Board to give them his monthly report.

Work completed:

- Mag Chloride
- Blade patching on Hermit, Kettle, Pines & Copper Gulch
- Hand patched smaller holes on most roads
- Clean ditch on Macy & Horn
- Worked on CR 220 behind the Lake
- Graded Copper Gulch & CR's 319, 320 & 220
- Take road counts on Deweese & CR 255

Work planned:

- Blade patching
- Hand patching
- Blade roads
- Get ready for chip seal
- Road counts
- Get pump ready to pump out of Lake DeWeese or Grape Creek

Commissioner Custer asked Dave about using the mag chloride. Dave replied that 1 car per mile per year creates 1 ton of dust and that using the mag chloride really cuts down on dust and maintenance.

Dave also reported he is very short on personnel right now. He will be interviewing to fill two positions.

Dave said they have started on the road counts and he would like to get a road count done on Lake DeWeese road over the July 4th holiday to get a good idea of how much traffic they are getting through there.

Dave reported that Marcia Heinrich, who is doing part-time clerical work at road & bridge, may need to have more hours. Right now she is working 18 hours per week (8:00 AM to 12:30 PM, 4 days per week). Dave said she needs more training on the computer program that Clint Englehart was using. The Commissioners asked Chuck Ippilito, who was also present, if he could help road & bridge with their computers and set up some programs for them. They also would like for him to evaluate Marcia to see if she does need some additional training and if it is possible to get the work done during an 18-hour work week.

Chuck Ippolito, IT Director, met with the Commissioners to update them with answers for the GIS questions they had. Chuck spoke with Norm Froman, who said that we could prioritize what we want done first and do only certain portions as we have the funding. The information that we receive will be usable as we get it. As soon as we receive anything from them, we will have only 4 days to go over the material and note any corrections that need to be made. Norm suggested contacting the Census Bureau to see if they could help with some of the funding for the GIS project. The Commissioners also asked Chuck to contact the towns and utility companies to see if they would like to contribute towards this project.

The Commissioners met with Laura Lockhart, Social Service Director, for her monthly report.

The Board adjourned for lunch.

The Board reconvened at 1:00 PM

Donna McDonnall, County Health Nurse, met with the Commissioners to give her monthly report. She presented Commissioner Downey and Commissioner Custer each with one of the new 800 MHz radios for their use. The other two radios will go to Gail Stoltzfus and Jean Mavromatis. Donna is trying to schedule a workshop with Donald Navarato, with the Colorado State Patrol, to teach them how to use their radios.

Donna had the Commissioners sign the State Public Health Nursing Contract. She also reported that for the month of June she has given nineteen child immunizations, twelve adult immunizations and done 23 blood pressure screenings. The majority of the month she has spent working on Emergency Preparedness and Response (EPR).

Jean Mavromatis , Custer County Tobacco Education & Prevention Coordinator, met with the Commissioners to give her monthly report. She reported that Colorado has now had one year of smoke-free workplaces. She will be doing a spot on KWMV radio for this.

Commissioner Custer made a motion, seconded by Commissioner Shy, to go into executive session at 2:20 PM for a personnel matter. Motion carried. Also present for the executive session was Dawn Hobby, Human Resource and Finance Manager; Lynn Attebery, Chairman of the Planning Commission; and Jackie Hobby, Elizabeth French and Brian Clince.

Commissioner Shy made a motion, seconded by Commissioner Downey, to pause from executive session at 2:50 PM. Motion carried.

Commissioner Shy made a motion, seconded by Commissioner Custer, to go into executive session at 2:55 PM. Motion carried.

Commissioner Shy made a motion, seconded by Commissioner Custer, to pause from executive session at 3:50 PM. Motion carried.

Commissioner Shy made a motion, seconded by Commissioner Custer, to go into executive session at 4:02 PM. Motion carried.

Commissioner Shy made a motion, seconded by Commissioner Custer, to go out of executive session to discuss employment terms with Brian Clince. Motion carried.

Commissioner Downey made a motion, seconded by Commissioner Shy, to put Brian Clince on trainee status, under the direct supervision of Jackie Hobby, Deputy Director of Planning & Zoning. Starting today, July 2, 2007, he will be on probation for a minimum of 6 months. Brian will be evaluated in 2 weeks (July 16th) and then a minimum of monthly after that. Elizabeth French will also be responsible for training & evaluation of Brian, under the direction of Jackie Hobby. During the training period, Brian will complete courses approved by the BOCC in “conflict resolution” and “personnel supervision”. Motion carried.

Commissioner Shy stated that Brian is under a microscope. He didn't appreciate Brian asking for Christy Kesselring's resignation and he doesn't feel Brian is ready for a supervisory position yet.

Commissioner Downey stated that Brian displays an arrogance of thinking that he knows more than others around him, and he needs to recognize this problem. But he also feels that Brian has potential.

Commissioner Custer stated that they all feel that Brian has the potential to do the job. He needs to take the classes that they recommended to help him with some personal issues.

Brian will receive a letter of reprimand that outlines everything.

Commissioner Shy would like to sit down with everyone in the Planning & Zoning Office tomorrow afternoon (July 3rd) to let everyone know what's expected of them. Jackie Hobby will get an evaluation form to Commissioner Custer for her to review.

Commissioner Shy made a motion, seconded by Commissioner Custer, to adjourn the meeting. Motion carried.

Meeting was adjourned at 4:45 PM.