

**PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING, SEPTEMBER 19, 2006**

THE BOARD OF COUNTY COMMISSIONERS OF CUSTER COUNTY MET IN
REGULAR SESSION WITH THE FOLLOWING MEMBERS PRESENT:

Dick Downey	Chairman
Kit Shy	Vice-chair
Dale Hoag	Commissioner
Ric Ferron	County Administrator
Debbie Livengood	Clerk to the Board

Also present at the meeting were Alan Urban along with ten residents of Wetmore.

The meeting was called to order at 7:10pm.

Commissioner Hoag made a motion seconded by Commissioner Shy to approve the liquor license renewal for the Alpine Lodge. Motion carried unanimously.

Emery Bell, who is a Worksite Benefit Specialists, gave a presentation on the IRS Section 125 Plan that American Fidelity Assurance Company offers to employers. The Section 125 Plan is a employer-sponsored benefit plan which allows employees if the elect to participate to have extra funds taken out of their checks prior to taxes being paid to be used on medical, vision, co-pay's, prescriptions, daycare, and a variety of other expenses. This company handles all of the risk of not being reimbursed if an employee should quite or get terminated before the have set aside all of the funds they have expended. Through this company, American Fidelity fronts the money to employees instead of the county. The county's only function is to be the payroll deduction station for the program. An employee may set aside as much as \$6,000.00 a year.

Mr. Bell explained that their company is located in Colorado Springs, and there are no up front administration costs to the county. All employees have 14 ½ months to use the funds that they have set aside. If they do not use all of their money, it is not reimbursed to them, nor does it roll over for the following year, instead that money is paid to the county. Our current plan requires that the county pay an administration fee of \$1,600.00 up front, the employee has 12 months to use their money, and the county has to reimburse the employee their funds even if they have not built up to the amount of money at the time of reimbursement. If an employee quits or is terminated and the funds are not fully collected for that employee that have been paid out, the county is responsible for trying to get their funds back.

Commissioner Hoag made a motion seconded by Commissioner Shy to move forward with the IRS Section 125 Plan through American Fidelity Assurance Company and drop our current plan with Ceridian. Motion carried unanimously.

The Board directed Ric to budget \$16,000.00 for air support to be used in the case of fires in the 2007 budget.

Commissioner Downey asked for comments from the floor.

One resident of Wetmore asked what the status of the streetlight was that is to be located at the intersection of Hwy 96 and Hwy 67. At the last meeting held in Wetmore, this issue was discussed and the county agreed to visit with the highway department and pay for the electricity. The Board was not sure what the status was, but did direct the county administrator to contact the state.

The Board set October 10th at 8:30 as the meeting date that John Piquette will present the draft copy of the 2007 budget.

Commissioner Shy made a motion seconded by Commissioner Hoag to approve the minutes of the August 17th meeting. Motion carried unanimously.

Being no further business the Board adjourned at 7:50pm.